

PARTICIPANT NOTICE

City of Scottsdale
457(b) Deferred Compensation Plan



FUND MERGER EFFECTIVE APRIL 24, 2020

In a continual effort to assist you in meeting your retirement goals, City of Scottsdale Benefits Coordinating Committee is making you aware of a change to an investment option available in the Plans.

FUND MERGER

The Harbor Small Cap Growth Opportunities Fund (HASOX), the current investment in the Plans will merge with the Harbor Small Cap Growth Fund (HASGX) on 4/24/2020. The Harbor Small Cap Growth Fund will become the new small cap growth option within the plans. The funds below will be **automatically** transferred as shown in the table.

Old Share Class		New Share Class	Similar Investment Style & Objective	Rationale
Harbor Small Cap Opportunities Fund (HASOX)	➔	Harbor Small Cap Growth Fund (HASGX)	Yes	Fund merger

Harbor, the sponsor of the fund, has concluded that investors will be better served in reaching their long-term investment goals with a new subadvisor. Over time, Elk Creek Partners, the subadvisor for the Small Cap Opportunities Fund, has not delivered the value to investors Harbor had hoped for, with respect to returns and investment team stability. The subadvisor to the Small Cap Growth Fund is Westfield Capital Management. Westfield has served as the subadvisor on Small Cap Growth Fund for nearly 20 years.

What should you do?

- **No action is required.**
- On April 24, 2020, when the changes are made, your current account balance in the old fund will be automatically transferred to the new fund currently in the Plan as indicated above. All future contributions will be directed into these funds as well.
- You may contact Nationwide at any time at 877.677.3678 or online at www.nationwide.com/investments-and-retirement to check your account balance or redirect your current account balances and future contributions into any of the investment options available within the Plan.

Whom do I call for help?

Account Information

> Balances
> Investment changes
> Change personal info
Contact: Nationwide
855-826-5400 | scottsdale457.com

The Plan's Investment Consultant

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